



INTERN POSITION DESCRIPTION

PROGRAM: Journey Home

POSITION REPORTS TO: Program Director

DESCRIPTION DONE BY: Program Director

POSITION TITLE: Journey Home Intern

QUALIFICATIONS (Education and Experience)

- Interest in, and sensitivity towards, adolescents in group care.
- Excellent communication skills.
- Ability to promote a caring and respectful attitude toward service recipients, staff and other volunteers and interns, respecting privacy and confidentiality.
- Good time management and documentation skills.

JRI seeks to find the best intern for an available position. The agency does not discriminate with regard to gender, marital status, pregnancy, sex, color, race, age, national origin, ancestry, religion, or creed, physical or mental disability, sexual orientation, gender identity/expression, genetics, military or Veteran's status, political beliefs or other protected status.

Candidates pursuing degrees in Psychology, Sociology or wanting to gain a better knowledge of the Human Service field are encouraged to apply.

PRINCIPLE ACCOUNTABILITIES

General Duties and Responsibilities:

- Dress appropriately and be punctual.
- Function as part of a team
- Act as a role model for service recipients.
- Report any changes in service recipient's physical or emotional health (including unusual incidents)
- Notify your supervisor if you are unable to keep your schedule.
- Keep a record of your service hours on the posted form at your program.
- Sensitivity to service recipients' ethnic, cultural and economic backgrounds, as well as physical or mental challenges.
- Follow the agency's Confidentiality Policy.
- Attend internal and external trainings as required.

Specific Responsibilities:

Some of the learning and growth opportunities at Journey Home that an undergraduate intern would experience include:

- Work directly with residents in the milieu, utilizing a behavior modification system.
- Be a part of a multidisciplinary team involved in decision making for residents and future planning.
- Attend internal case conferences for residents with collaterals and family members.
- Attend and participate in weekly staff meetings.
- Weekly supervision with human service professionals.
- Learn program evaluation methods, data collection and maintenance of case files.
- Co-lead a therapy group (senior-year interns only).
- Assist in researching community resources for youth and their families.
- Recognize opportunities to develop and present psycho-educational life skills and independent skills building groups to service recipients. Topics may include cooking, hygiene, life skills, cleaning, social skills, problem solving, respect, relationships, stereotypes, activism, fitness, conflict resolution, health, yoga, etc.
- Conduct peer mediations.
- Learn conflict management and de-escalation techniques working in the milieu.
- Be a mentor (if applicable)

OTHER RELATED RESPONSIBILITIES

All interns complete an intake and orientation that includes the opportunity to interview other interns, Criminal Offender Record Information (CORI) clearance, reference check, Occupational Safety and Health Administration (OSHA) training, Mantoux (tuberculosis) screening (at some programs), information on JRI's mission, as well as the program's place in that mission, including its philosophy, goals and general policies.

Interns are invited and encouraged to attend additional training, including First Aid, CPR, CPI - Day 1 (De-escalation), Compliance and Performance Quality Improvement.

We will arrange for all of these requirements.

WORKING CONDITIONS

Interns work directly with milieu and administrative staff at Journey Home.

OTHER: Journey Home, a program of JRI, is a behavioral treatment facility for adolescent males ages 12-18. The residents are referred by the Department of Children and Families (DCF); and generally exhibit behaviors such as acting out physically, sexually, and verbally. Other issues include substance abuse, educational difficulties, and interactions with the legal system. The program's goal is to assist the adolescent in his efforts to live more responsibly as well as to give him the necessary skills to reintegrate into the community, whether it is an independent living situation, foster care

or family reunification. Services include case management, behavioral treatment, psychotherapy, psychopharmacology, aftercare and respite.

AGENCY SUMMARY:

JRI is a non-profit 501(c)(3) human services agency. JRI is dedicated to addressing the most confounding challenges of both the human services and educational systems and the persons and families these systems were created to serve. JRI pursues the social justice inherent in opening doors to opportunity and independence. Although our range of services is as varied as those we serve, our approach is uniformly characterized by compassionate support, innovation, and community leadership. We work in partnership with individuals, families, communities and government to address their shared challenges in a comprehensive, coordinated, systematic, and effective manner. JRI seeks new knowledge and improved evidence-based practice, in research and in the field, in order to inform our continuous search for excellence in service.

Contact:

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