# INTERN POSITION DESCRIPTION

**PROGRAM:** Granite Academy  
**POSITION REPORTS TO:** School Director  
**DESCRIPTION DONE BY:** Director of Volunteer & Intern Services

## POSITION TITLE
Granite Academy Clinical Intern

### QUALIFICATIONS (Education and Experience)
- Educational background in clinical or counseling skills.  
- Excellent communication skills.  
- Ability to promote a caring and respectful attitude toward service recipients, staff and other volunteers and interns, respecting privacy and confidentiality.

JRI seeks to find the best intern for an available position. The agency does not discriminate with regard to gender, marital status, pregnancy, sex, color, race, age, national origin, ancestry, religion, or creed, physical or mental disability, sexual orientation, gender identity/expression, genetics, military or Veteran’s status, political beliefs or other protected status.

Candidates pursuing graduate degrees in social work are encouraged to apply.

### PRINCIPLE ACCOUNTABILITIES

**General Duties and Responsibilities:**
- Dress appropriately and be punctual.  
- Notify your supervisor if you are unable to keep your schedule.  
- Keep a record of your service hours on the posted form at your program.  
- Be a role model for service recipients.  
- Sensitivity to service recipients’ ethnic, cultural and socioeconomic backgrounds, as well as physical or mental challenges.  
- Follow the agency’s Confidentiality Policy.  
- Attend internal and external trainings as required.

**Specific Responsibilities:**
- Work alongside mentor in developing and implementing social groups for students.  
- Work alongside mentor in designing social emotional goals and programs for meeting student needs.  
- Demonstrate and apply knowledge of how student social emotional needs are met through collaboration between school, homes and collaterals.  
- Provide collaborative team work in a milieu where academic and social emotional goals of students are met simultaneously.

### OTHER RELATED RESPONSIBILITIES

All interns complete an intake and orientation that includes the opportunity to interview other interns, Criminal Offender Record Information (CORI) clearance, reference check, Occupational Safety and
Health Administration (OSHA) training, Mantoux (tuberculosis) screening (at some programs), information on JRI’s mission, as well as the program’s place in that mission, including its philosophy, goals and general policies. We will arrange for all of these requirements.

Interns will attend additional training, including First Aid, CPR, BCC, Compliance and Performance Quality Improvement. Interns are expected to attend orientation at the beginning of the school year and are expected to remain for the 10 months.

**WORKING CONDITIONS**
Interns will assist at Granite Academy, 6 Columbian Street, Braintree, MA 02184.
- Working within a school setting directly interacting with students, but never in 1:1 situations
- Working within both education and counseling settings.

**OTHER:**
Granite Academy is a fully approved Chapter 766 special needs school located in Braintree MA. We serve middle and high school aged students in grades 5-12 who are referred to us from over 30 local school districts. Our students have mental health issues that complicate their learning. In addition to engaging in Granite Academy clinical services, many of our students receive community based mental health care, privately or through the Massachusetts Department of Mental Health.

With an enrollment of 48 students, Granite Academy staff is able to remain intensively focused on the needs of each student. We approach each student with an interdisciplinary approach that requires a collaborative effort of teachers, counselors, ancillary staff and specialists.

**AGENCY SUMMARY:**
Justice Resource Institute is a non-profit 501(c)(3) human services agency. Justice Resource Institute (JRI) is dedicated to addressing the most confounding challenges of both the human services and educational systems and the persons and families these systems were created to serve. JRI pursues the social justice inherent in opening doors to opportunity and independence. Although our range of services is as varied as those we serve, our approach is uniformly characterized by compassionate support, innovation, and community leadership. We work in partnership with individuals, families, communities and government to address their shared challenges in a comprehensive, coordinated, systematic, and effective manner. JRI seeks new knowledge and improved evidence-based practice, in research and in the field, in order to inform our continuous search for excellence in service.

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