



Leader in
Social Justice

JRI has been named one of the top places to work in Massachusetts *for 6 consecutive years!*



According to a survey for the Boston Globe's Top Places to Work award:



JRI is in the top 10% of companies doing similar kinds of work nationwide.



JRI employees agree that they receive the formal training they want for their career.



JRI employees agree that their benefits package is good compared to others in this industry.



JRI employees agree that JRI encourages different points of view and new ideas.



JRI employees believe that at JRI, we do things efficiently and well.



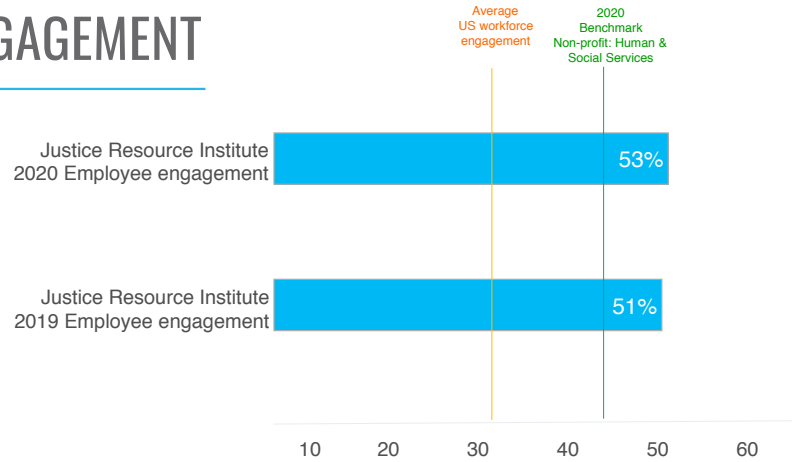
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BIG PICTURE - EMPLOYEE ENGAGEMENT

We measure engagement as the percentage of employees who are:

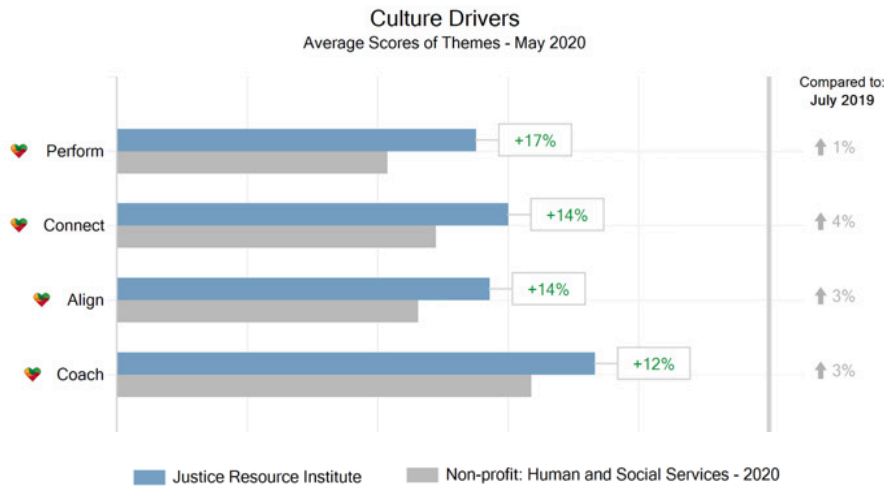
- Highly motivated
- Committed to staying with your organization
- Willing to highly recommend your organization to others



+ CULTURAL DRIVERS BY THEMES

One way to look at the culture driver statements is through the prism of employee performance requirements:

- an understanding of how their work contributes to company performance
- a sense they are competent and supported by competent people
- feeling appreciated by leadership & peers
- a leader who challenges them.



Learn more about what's it's like to work at JRI: www.jri.org/careers

